

# CAREER TEACHERS

WORKING IN THE UK  
**WITH CAREER TEACHERS**



# GREAT REASONS TO WORK FOR CAREER TEACHERS

We provide an efficient, professional and highly personalised service to our teachers and support staff. Our overseas resourcers all have experience of relocating and working in London to teach and work and can offer honest and informed advice.

## FLEXIBLE WORK OPTIONS

We offer work in a range of Primary, Secondary and SEND schools across the capital and surrounding areas - we'll aim to find you the work you are looking for, whether it's short-term supply/cover or a long-term teaching position.

## GREAT PAY RATES

We ensure highly competitive rates of pay and offer a **Guaranteed Pay Scheme** to give you peace of mind. We also assist you to set up a UK bank account free of charge.

## FREE PROFESSIONAL DEVELOPMENT TRAINING

All overseas teachers are given full orientation training to prepare for the UK classroom, access to our resource room and free ongoing professional development courses.

## ACCOMMODATION SUPPORT

Our team can provide advice on finding London accommodation with exclusive access to property rental websites and specialised accommodation agencies.

## SOCIAL EVENTS

Take advantage of Career Teachers social nights, meet other teachers and make lifelong friends!

## EXCELLENT BENEFITS

Career Teachers offer a range of benefits to overseas teachers including flight reimbursement, referral bonuses and a free London travel card.

## REGULAR HOLIDAYS

Regular schools holidays provide means lots of opportunity for European adventures. London is a great base to travel from; immerse yourself in some of the most vibrant and exciting cities in the world.

## DEVELOP YOUR CV

Your UK teaching experience will look fantastic on your CV for employers on your return home.



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# TEACHING IN LONDON

## WHAT CAN LONDON OFFER ME?

London is an easily accessible city that offers an abundance of teaching positions throughout the academic year. There is a wide variety of teaching opportunities available from full-time supply teaching to long-term class teaching positions. In such a large city, you can find an area to live that suits you, whether you want to be in the middle of the action or prefer quieter suburbs further out. As one of the greatest cities in the world, London offers a diverse, multi-cultural, cosmopolitan lifestyle with great restaurants, nightlife, festivals and culture.

## WORK OPPORTUNITIES WITH CAREER TEACHERS

Whether you are looking to secure a long-term teaching job before you arrive here in London or would prefer the flexibility of guaranteed supply, we offer work in a wide variety of schools and locations.

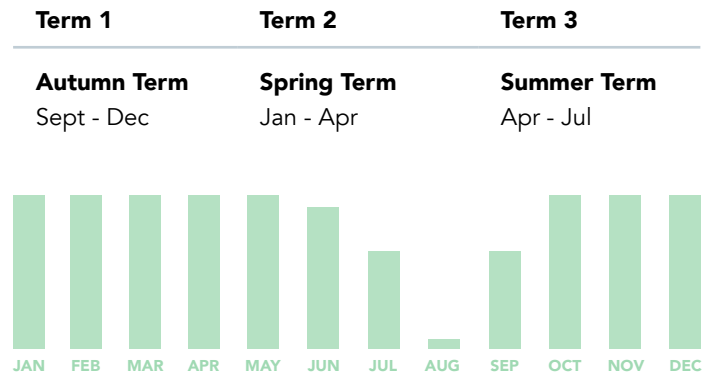
Schools in London are extremely receptive to overseas trained teachers such as yourself and our consultants will work on your behalf to find you the perfect teaching job.

## THE UK EDUCATION SYSTEM

For overseas trained teachers, it is an easy transition to teach within the UK Education system. The orientation training you will receive will ensure you are ready to start teaching in the UK classroom. Prior to arrival, take some time to familiarise yourself with the structure of the UK education system (see table) and remember to refer to this in your CV/Resume, Talking CV and when discussing your preferences with consultants and schools.

## THE UK SCHOOL YEAR & HOLIDAYS

You can see from the diagram below how much work will be available and when, this gives you a good indication of when is best to plan your move to London.



There are 13 weeks of holiday throughout the academic year.

Two weeks at Christmas and Easter, six weeks during the Summer and a one week half term holiday during each term.

AGE	STAGE	YEAR	ASSESSMENT
3-4	Foundation	Nursery	
4-5		Reception	
5-6	Key Stage 1	Year 1	
6-7		Year 2	SATS
7-8	Key Stage 2	Year 3	
8-9		Year 4	
9-10		Year 5	
10-11		Year 6	SATS

AGE	STAGE	YEAR	ASSESSMENT
11-12	Key Stage 3	Year 7	
12-13		Year 8	
13-14		Year 9	
14-15	Key Stage 4	Year 10	
15-16		Year 11	

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# QUALIFIED TEACHER STATUS FOR OVERSEAS TEACHERS

Career Teachers welcomes qualified teachers from all over the world. For many Overseas Trained Teachers (OTT) working in London forms part of a larger travelling schedule, but, for some, England becomes a longer term option or a place to return to in the future.

## QUALIFIED TEACHER STATUS

It is important that you understand your rights to work as a teacher in the UK and how to obtain Qualified Teacher Status (QTS) should you choose to work in the UK long-term.

For teachers in certain countries, obtaining QTS can be done quickly and simply via the National College of Teaching and Leadership website.



<b>Teacher qualified in the European Union</b>	Eligible for QTS on application to the National College of Teaching and Leadership
<b>Teacher qualified in Australia, Canada, New Zealand, United States of America AND completed induction within the country you qualified (if applicable)</b>	Eligible for QTS on application to the National College of Teaching and Leadership
<b>Teacher qualified in any other country</b>	Four Year Rule applies

## THE FOUR YEAR RULE

As an Overseas Trained Teacher you are allowed to work in state schools in England for four calendar years using your overseas qualification. The four year period starts on the day you first work as a teacher in a state school in England and expires exactly four years' later regardless of any breaks in teaching or time spent outside the UK. If you are planning to teach in England after this four year deadline you must obtain Qualified Teacher Status within the four years.

For information on the routes available or to apply for QTS please contact the National College of Teaching and Leadership. [www.gov.uk/guidance/qualified-teacher-status-qts](http://www.gov.uk/guidance/qualified-teacher-status-qts)

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# NATIONAL INSURANCE AND UK HEALTH SERVICES

## NATIONAL HEALTH SERVICE

Once you begin living and working in the UK you will be able to access healthcare services via the NHS. Seeing a doctor and emergency treatment at hospital will be free but you will be required to pay for dental treatment and prescriptions.

Once you have a UK address you can register with a GP or doctors surgery. To find your local surgery, search on the NHS website using your postcode.

For more information visit: [www.nhs.co.uk](http://www.nhs.co.uk)



## NATIONAL INSURANCE NUMBER

A UK National Insurance number ensures the National Insurance Contributions and tax you pay are recorded against your name.

## WHAT IS A NATIONAL INSURANCE NUMBER?

A National Insurance number is similar to a tax code number used in other countries. Your National Insurance number is unique to you, made up of letters and numbers and will remain with you for life. A National Insurance number is only given to one person and must only be used by that person.

You do not have a legal right to a National Insurance number, but there are circumstances when you are legally obliged to apply for a National Insurance number. National Insurance contributions go towards National Health Care and state benefits.

## HOW TO APPLY FOR A NATIONAL INSURANCE NUMBER

You can apply for a National Insurance number once you are in the UK. To obtain a National Insurance number you must contact the National Insurance application line on **0345 600 0643** who will advise you on what you need to do. You may be able to apply by simply completing relevant forms and returning them via the post. Often when you have just arrived in the UK you may be required to attend an interview. This is to confirm your status and intentions to work in the UK and you will be required to show relevant documentation. Your Career Teachers candidate agreement is sufficient proof of employment. Please be aware that you may need to wait a few weeks for an interview date.

You are able to start working in the UK without a National Insurance number but it is advisable to apply for one as soon as possible after arrival.

For more information visit: [www.gov.uk/apply-national-insurance-number](http://www.gov.uk/apply-national-insurance-number)

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MAKE THE MOST OF  
**YOUR TALKING CV**

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# MAKE THE MOST OF YOUR TALKING CV

**Talking CV is software which allows you to video your own short interview from home which can be sent to schools and significantly increase your chances of securing a long-term job before arriving in the UK.**

## PREPARE YOUR SURROUNDINGS

Ensure your room is well lit, quiet and your surroundings are professional. A blank or neutral background is best. A messy or unprofessional background may distract your audience and give the wrong impression.

## LOOK THE PART

Treat your Talking CV as an informal interview and remember; you only get one chance to make a great first impression! Ensure your clothes are professional and that you are well presented.

## PLAN YOUR ANSWERS

We will provide you with questions and the structure for the interview. Take some time ahead of recording your Talking CV to plan what you are going to say. Feel free to make some notes, but ensure you are only using them for reference and not reading from them continuously.

## DON'T FORGET TO SMILE

At an in-person interview, you'd naturally smile upon arrival, and try to keep a pleasant expression for the duration. By maintaining a happy disposition on your Talking CV, you will put the viewer at ease and confirm your own confidence and positive personality.

## SPEAK THEIR LANGUAGE

Most UK head teachers will not be familiar with how schools in your country are structured. Use the year group table on the 'Teaching in London' handout to allow you to speak their language when referring to the classes you have taught.

## SPEAK SLOWLY AND CLEARLY

Keep things simple. Speak slowly and clearly and be confident in your answers.

## BODY LANGUAGE

Remember to sit up straight and look interested as leaning back or too far forward can give the wrong impression. Moving around such as playing with your hair or a pen can make you look nervous or distracted.

## POSITION THE CAMERA APPROPRIATELY

Ensure your camera is at eye-level and make sure your head is central and close enough to the camera to fill most of the screen. Avoid pointing your camera into a light source such as a window and finally, remember to speak into the camera!

## PLAY BACK YOUR ANSWERS

Play back your answers and re-record if necessary until you are satisfied that you have produced the best possible Talking CV.

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